

Promethean Conflict Minerals Policy Statement

Promethean is committed to corporate social responsibility and to respecting human rights, ethics and environmental responsibility in its own operations and in its global supply chain.

PROMETHEAN is committed to the Organization for Economic Co-operation and Development (OECD) guidance on conflict minerals and supports Section 1502 of the Dodd-Frank Act, The EU Conflict Minerals regulation (EU) 2017/821, and other conflict minerals laws and existing international standards which aim to prevent the use of conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or any of the covered countries described in such laws or regulations. Promethean is committed to ensuring that minerals contained in our products are sourced with due respect for human rights, the need to avoid contributing to conflict, and the desire to support development through our supply chain practices.

Promethean appraises suppliers on their commitment to becoming conflict-free and to source only from conflict-free smelters. Each supplier to Promethean is expected to provide a completed Conflict Minerals Reporting Template (CMRT) declarations which include documenting countries of origin for their tin, tantalum, tungsten, and gold, and additionally, we expect our suppliers to review the due diligence information received from their suppliers against Promethean's expectations and take corrective actions if needed.

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